



WESTERN AUSTRALIA

for older Australians

Celebrating 60 Years

Challenging Ageism



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MATURE AGE EMPLOYMENT



- Statistics
- Myths
- Challenges
- Solutions
- Discussion

JOBS

PENSIONS



WRONG QUEUE, MR. GRIMLEY - THIS IS PENSIONS - YOU'RE ONLY 83

INFO AND STATISTICS



2017 - 250,000+ people over 50 receiving Newstart.

56% expect to claim income support for the rest of their life.

INFO AND STATISTICS



2006 - 8% of people over 65 in workforce.

2018 - 13% of people over 65 in workforce.

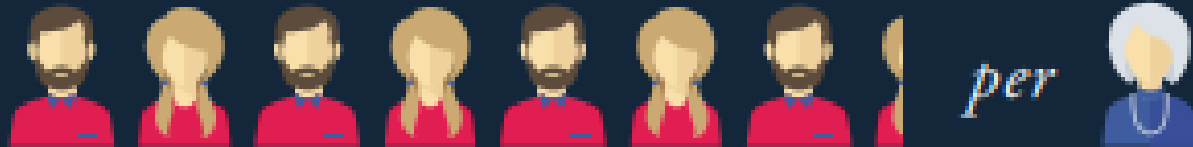
2050 - 25% of people over 65 in workforce (check).

AUSTRALIAN TAXPAYERS

DECLINING WORKFORCE RATIO

Ratio of workers : retiree

1975



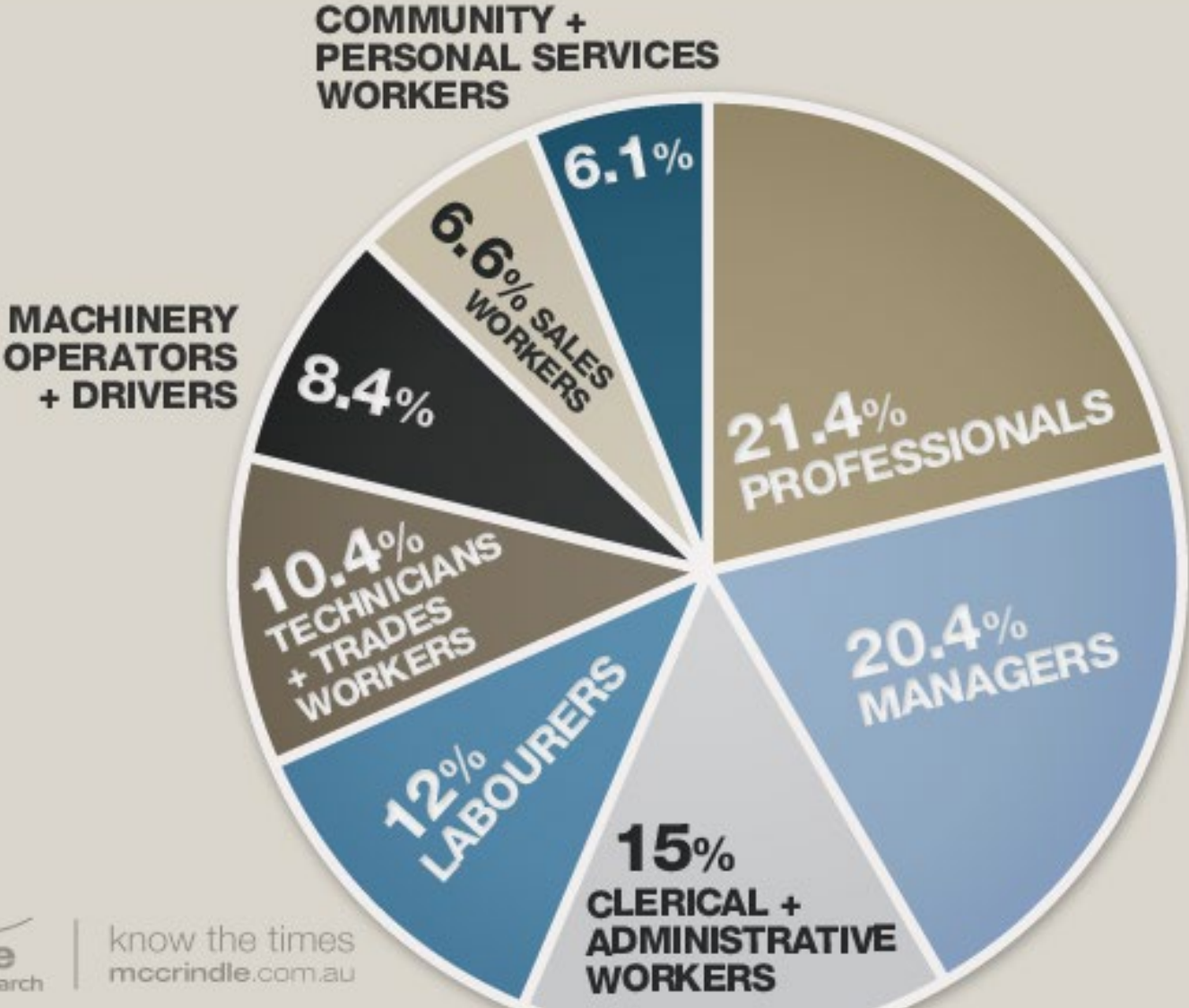
2015



2055



OCCUPATION BREAKDOWN OF WORKERS AGED 65+



INFO AND STATISTICS

Of Australians 65 and over currently in the workforce:

- 72% are employees
- 23% have their own business
- 4% are employers
- 1% are contributing family workers



TELEGRAM



MYTHS

1. Mature age workers will cost the business more for their experience.
2. Mature age workers may be prone to health problems.
3. There is no long term benefit to training and developing mature age workers.
4. Younger workers are better performers than mature age workers.
5. Mature age workers will not be able to adapt to changes and new technology.

CHALLENGES & SOLUTIONS

- EMPLOYEES
- EMPLOYERS
- GOVERNMENT



"We're looking for someone with the wisdom of a 50-year-old, the experience of a 40-year-old, the drive of a 30-year-old and the pay scale of a 20-year-old."

COTA



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Thank you

